



Education

July 2020	Certificate in Leadership Principles Harvard Business School Online, Boston, Massachusetts
June 2018	Adult Psychoanalytic Psychotherapy Program San Diego Psychoanalytic Center, San Diego, California Accreditation: American Psychoanalytic Association
July 2016	Doctor of Psychology in Clinical Psychology Alliant International University, San Diego, California Accreditation: American Psychological Association
May 2009	Specialist in School Psychology Barry University, Miami Shores, Florida Accreditation: National Association of School Psychologists
July 2007	Master of Science in Psychology Barry University, Miami Shores, Florida
May 2006	Bachelor of Arts in Psychology Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Licensure

California Licensed Psychologist

California Board of Psychology

License: PSY31489

Valid Until December 2, 2027

New York Licensed Psychologist

New York State Education Department

Office of the Professions

License: 028247

Valid Until April 30, 2029

Virginia Licensed Psychologist

Virginia Board of Psychology

License: 0810009501

Valid Until: June 30, 2027



Credentials & Certification

Authority to Practice Interjurisdictional Telepsychology (APIT)

The Psychology Interjurisdictional Compact (PSYPACT®)

Application in Progress

Certificate of Professional Qualification (CPQ) - Standard

Association of State and Provincial Psychology Boards (ASPPB)

Application in Progress

E. Passport

Association of State and Provincial Psychology Boards (ASPPB)

Mobility Number: 25976

Valid Until: September 04, 2027

Nationally Certified School Psychologist (NCSP)

National Association of School Psychologists

Certification: 38616

Valid Until: November 30, 2027

Pupil Personnel Services Credential in School Psychology

California Commission on Teacher Credentialing

Credential: 23016170

Valid Until July 1, 2028

Professional Experience

2019 – present	Licensed Psychologist Dr. Emily N. Kierce, Licensed Psychologist, PC California, New York, and Virginia <i>Psychotherapy, psychological assessment, advocacy, supervision of psychology students</i>
Spring 2018	School Psychologist (Contractor) King-Chavez Preparatory Academy San Diego, California <i>Individual mental health counseling with children and adolescents; consultation</i>
Spring 2017	School Psychologist (Contractor) The O'Farrell Charter Schools San Diego, California <i>Individual mental health counseling with children and adolescents; consultation</i>



- Fall 2016 **School Psychologist (Long-Term Substitute)**
Del Mar Union School District
Del Mar, California
Behavioral assessment and intervention; psychoeducational assessment; school-based counseling; consultation
- 2014 – 2017 **Psychosocial Rehabilitation Specialist (Per Diem)**
Vista Balboa Crisis Center
San Diego, California
Diagnostic intake assessments of adults with severe/chronic presentations; individual/group psychotherapy with adults experiencing co-occurring disorders; multidisciplinary treatment team meetings
- 2011 – 2013 **School Psychologist**
Caproni & Perez, P.A. Psychological Services
Miami, Florida
Collaborative therapeutic assessments in the private practice for children, adolescents, and adults who sought testing accommodations for the SAT, ACT, GRE, and GED
- 2009 – 2013 **School Psychologist**
Miami-Dade County Public Schools
Miami, Florida
Psychoeducational assessment of children/adolescents; individual and group counseling with children/adolescents; data analyses and interpretation; developed and implemented behavioral/academic interventions; provided professional development for school staff and administrators
- Summer 2009 **Behavior Specialist**
Dan Marino Center, Miami Children's Hospital
Miami, Florida
Developed and implemented behavioral learning plans for children with ASD; consulted with parents and teachers regarding behavior intervention plans
- 2008 - 2009 **Volunteer** | Inpatient Child and Adolescent Psychiatric Unit
Miami Children's Hospital
Miami, Florida
Observed group psychotherapy with children and adolescents; multidisciplinary grand rounds
- 2007 - 2008 **Reading Interventionist**
Miami-Dade County Public Schools
Miami, Florida
Implemented research-based reading curricula; administered Dynamic Indicators of Basic Early Literacy Skills (DIBELS); data analyses; participated in administrative literacy team meetings



- 2003 - 2006 **Neurobehavioral Technician**
HealthSouth Rehabilitation Hospital of Erie
Erie, Pennsylvania
- Shift supervisor of the neurobehavioral inpatient unit; developed/implemented behavioral learning plans for adults who experienced a traumatic brain injury; observed the administration of neuropsychological evaluations; provided professional development for staff regarding operant conditioning principles; consulted with neuropsychologists, physicians, nurses, physical/occupational therapists*
- 2003 - 2006 **Volunteer, Alternative Educational Program**
Perseus House
Erie, Pennsylvania
- Observed and assisted the facilitator with group counseling*

Clinical Training Experience

- 2016 – 2019 **Registered Psychological Assistant (Postdoctoral Psychology Trainee)**
Timothy H. Rayner, M.D., Psychiatrist and Psychoanalyst
San Diego, California
- Psychoanalytic psychotherapy with children, adolescents, and adults*
- 2016 – 2017 **Registered Psychological Assistant (Postdoctoral Psychology Trainee)**
Roderick S. Hall, Ph.D., Clinical Psychologist and Child Psychoanalyst
San Diego, California
- Psychoanalytic psychotherapy with children, adolescents, and adults; psychological and psychoeducational assessment*
- 2015 – 2016 **Predoctoral Psychology Intern**
Milton Hershey School, APA Accredited Internship
Hershey, Pennsylvania
- Individual and group psychotherapy; psychological and psychoeducational assessment; crisis management; consultation*
- 2015 **Graduate Assistant for Donald J. Viglione, Ph.D.**
Alliant International University
San Diego, California
- Comprehensive psychological and personality assessment*



- 2014 – 2015 **Clinical Psychology Predoctoral Practicum Student**
San Diego Center for Children
San Diego, California
Group, individual, and family psychotherapy; psychological assessment of children and adolescents with severe/complex presentations; assessment case manager in multidisciplinary treatment team meetings
- 2014 – 2015 **Fellow**
San Diego Psychoanalytic Center
San Diego, California
Weekly mentorship with a child psychoanalyst; monthly psychoanalytic seminars
- 2013 - 2014 **Clinical Psychology Predoctoral Practicum Student**
Vista Balboa Crisis Center
San Diego, California
Diagnostic intake assessments of adults with severe/chronic presentations; individual/group psychotherapy with adults experiencing co-occurring disorders; participated in multidisciplinary treatment team meetings
- 2008 - 2009 **School Psychology Intern**
Miami-Dade County Public Schools
Miami, Florida
Psychoeducational assessment of children/adolescents; individual and group counseling with children/adolescents; data analyses and interpretation; developed and implemented behavioral/academic interventions; provided professional development for school staff and administrators
- 2008 – 2009 **Teaching Assistant, Intellectual Assessment of Children 0 to 5**
Barry University
Miami, Florida
Instructed specialist-level graduate students on the administration, scoring, and interpretation of the SB-V, DAS-II, and WPPSI-III; graded and provided feedback on protocols and recorded administrations

Teaching Experience

- 2017 & 2019 **Guest Lecturer**, University of South Carolina
Introduction to Theories and Practice of Psychology
Instructed undergraduate students on psychoanalytic theory and psychotherapy



- Spring 2015 **Guest Lecturer**, Nova Southeastern University
Assessment of Personality Functioning
Instructed doctoral-level school psychology students on the administration, scoring, and interpretation of the R-PAS
- Spring 2013 **Adjunct Professor**, Barry University
Intellectual Assessment of Children Aged Zero to Five
Instructed specialist-level graduate students on the observational, developmental, and cognitive assessment of children utilizing the SB5, WPPSI-III, and DAS-II
- Spring 2011 **Adjunct Professor**, Barry University
Intellectual Assessment of Children Aged Zero to Five
Instructed specialist-level graduate students on the observational, developmental, and cognitive assessment of children utilizing the SB5, WPPSI-III, and DAS-II
- 2009 – 2011 **Guest Lecturer**, Nova Southeastern University
Organization and Operation of Schools
Instructed specialist-level graduate students on the role of school psychologists within an organization, establishing effective consultative relationships, and providing school psychological services to at-risk youth
- 2008 **Guest Lecturer**, Barry University
Intellectual Assessment of Children Zero to Five
Instructed specialist-level graduate students regarding WISC-IV interpretation and psychological report writing

Leadership Experience

- 2023 – 2024 **Scientific Advisory Board**, Charles Humphrey Keating IV Foundation (C4 Foundation)
Research, program development, and consultation
- 2019 – 2022 **Volunteer**, American Civil Liberties Union San Diego & Imperial Counties
Local, state, and national advocacy for advancing equity regarding racial justice, education, and immigrants.
- 2011 – 2013 **President**, Dade Association of School Psychologists, Miami-Dade County Public Schools
Local and state advocacy for school psychological services for children/adolescents; organized continuing education events for licensed psychologists/school psychologists



- 2011 – 2012 **Academic Leadership Committee**, Department of Counseling, Barry University
Discussed the quality and effectiveness of programs offered by the Department of Counseling with faculty and the department chairperson
- 2010 – 2013 **Advisory Council Committee**, Campus Ministry, Barry University
Identified the current/future needs of the students and faculty at Barry University; evaluated the quality and effectiveness of services/programs offered by Campus Ministry
- 2010 **Specific Learning Disability Eligibility Criteria Group**, Miami-Dade County Public Schools
Assisted Miami-Dade County Public Schools District Administration in writing the eligibility criteria for a specific learning disability, utilizing Response to Intervention.
- 2009 – 2011 **Executive Board Member**, Dade Association of School Psychologists
Newsletter Chairperson & Secretary
- 2007 - 2008 **Professional Development Committee**, Graduate Association of Students in Psychology
Department of Psychology, Barry University
- 2005 - 2006 **President**, Psychology Club
Department of Psychology, Edinboro University of Pennsylvania
- 2003 - 2004 **Secretary**, Psychology Club
Department of Psychology, Edinboro University of Pennsylvania

Professional Partnerships

- 2022 – present **Navy SEAL Foundation**
Consultation with the Chief Program Officer and Support Staff for Active Duty and Veteran SEALs; psychological services support with active-duty, retired, and Veteran Navy SEALs, Dependents, and Gold Star Families
- 2023 – 2024 **Charles Humphrey Keating IV Foundation (C4 Foundation)**
Research, program development, and consultation with foundation leadership

Academic Research Experience

- 2015 **Research Assistant**, Alliant International University
Administration/scoring of the Rorschach Performance Assessment System (R-PAS)
Research Program Director: Donald J. Viglione, Ph.D.



- 2007 – 2009 **Research Assistant**, Department of Psychology, Barry University
Federal Grant Sponsor: Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services
Grantee: Safe Schools Healthy Students' Project/Miami-Dade County Public Schools
Research Focus: Dosage effects and drug prevention curriculum
Research Program Directors: L. Ferrer-Wreder, Ph.D., & M. Lopez, Ph. D.
- 2006 - 2007 **Research Assistant**, Department of Psychology, Barry University
Research Focus: Teachers' self-efficacy, job satisfaction, and organizational commitment
Research Program Directors: Guillermo Wated, Ph.D., & Michelle Major-Sanabria, Ph.D.
- 2005 - 2006 **Research Assistant**, Department of Psychology, Edinboro University of Pennsylvania
Research Focus: Social perceptions and internet sexual solicitation of minors
Research Program Director: Grant McLaren, Ph.D.

Doctoral Dissertation

Kierce, E. (2016). *Adult perceptions of resiliency in adolescents with externalizing problems*. Alliant International University, San Diego, California.

Graduate Thesis

Kierce, E. (2009). *Interventions for middle school students: Dosage effects of project alert and trust*. Barry University, Miami Shores, Florida.

Clinical & Research Presentations

Kierce, E. (2019, October). Mini Skills Workshop: *Resiliency in Children and Adolescents with Externalizing Problems: A Research-Based Clinical Approach*. Presenter at the 70th California Association of School Psychologists Convention, Long Beach, California.

Dart, A., **Kierce, E.**, Mann, M. (2019, June). *Two-Day Clinical Workshop 1: Psychoanalytic Psychotherapy*. Presenter at the 108th American Psychoanalytic Association Annual Meeting, San Diego, California.

Wated, G., Major-Sanabria, M., Lemos, M., & **Kierce, E.** (2008, March). *Teachers' self-efficacy as a moderator of the relationship between work-stressors and organizational outcomes*. Poster presented at the 7th International Conference on Occupational Stress and Health, Washington, D.C.



Major-Sanabria, M., **Kierce, E.**, & Wated, G. (2007, March). *Teachers' self-efficacy as a predictor of job satisfaction and organizational commitment*. Oral Presentation at the 71st Annual Florida Academy of Sciences, St. Petersburg, Florida.

Kierce, E., & McLaren, G. (2006, April). *Perceptions of individuals involved in internet-facilitated sexual relationships*. Poster presented at the 34th Annual Western Pennsylvania Undergraduate Psychology Conference, Erie, Pennsylvania.

Kierce, E., Meyner, C., & McLaren, G. (2005, April). *Do college students consider gender when assigning accountability for alcohol use patterns of fictional peers?* Poster presented at the 33rd Annual Western Pennsylvania Undergraduate Psychology Conference, Pittsburgh, Pennsylvania.

Didactic Seminars & Professional Presentations

2022	<i>Working with Military Populations</i> University of San Diego, APA Predoctoral Internship Program San Diego, California
2020 - 2022	<i>Ongoing Mental Health Series</i> Procopio, Cory, Hargreaves & Savitch, LLP San Diego, California
2021	<i>Psychoeducational Assessment</i> University of San Diego, APA Predoctoral Internship Program San Diego, California
2021	<i>Managing & Tolerating Stress</i> Robbins Gellar Rudman & Dowd, LLP San Diego, California & New York, New York
2021	<i>Psychological Reset & Resiliency</i> Los Angeles Chargers Los Angeles, California
2020	<i>Psychoeducational Assessment</i> University of San Diego, APA Predoctoral Internship Program San Diego, California
2020	<i>Fostering Resiliency in Youth</i> Perseus House Erie, Pennsylvania



2020 *Disarming Microaggressions: Strategies for an Increasingly Compassionate World*
ACLU via Power People
Nationwide, United States of America

Symposia & Workshop Organization

2011 *Student Advocacy & Family Support Symposium:*
7th in Series of Interdisciplinary Symposia on School Mental Health
Dade Association of School Psychologists
Miami, Florida

2011 *Psychological Interventions Summit*
Dade Association of School Psychologists/Nova Southeastern University
Miami, Florida

2009 *Resilient Children and Families Symposium*
Dade Association of School Psychologists/Florida International University/Barry University
Miami, Florida

2008 *Current Topics in School Mental Health*
Dade Association of School Psychologists/Nova Southeastern University
Miami, Florida

Awards & Honors

2007 **Graduate Student Paper Honorable Mention Award**
71st Annual Florida Academy of Sciences Conference, St. Petersburg, Florida
Awarded for experimental design, significance of the research, delivery, and response to questions

2006 **Dean's Honor List**, Dean of Arts and Sciences
Edinboro University of Pennsylvania

2005 & 2006 **Outstanding Undergraduate Research Assistant Award**
Awarded by Dr. Grant McLaren in the Department of Psychology
Edinboro University of Pennsylvania

2005 **Volunteer of the Year**, Perseus House
Erie, Pennsylvania



Continuing Education Courses & Conferences

- 2026 Motivational Interviewing – Foundational with Drs. William Miller, Stephen Rollnick, Theresa Moyers
- 2024 Impact Forum, Navy Seal Foundation, Washington, D.C.
- 2024 DBT Skills with Dr. Marsha Linehan
- 2022 Cognitive Processing Therapy (CPT) Training with Dr. Katherine Chard
- 2022 Impact Forum, Navy Seal Foundation, San Diego, CA
- 2021 Work & Well-Being, *Harvard Extension School*
- 2020 Business Lessons, *Harvard Business School Online*

Professional Affiliations (*Past & Present*)

- American Psychoanalytic Association (APsaA)
- California Association of School Psychologists (CASP)
- Children and Adults with Attention-Deficit/Hyperactivity Disorder (CHADD)
- Dade Association of School Psychologists (DASP)
- Florida Association of School Psychologists (FASP)
- National Academy of Neuropsychology (NAN)
- National Association of School Psychologists (NASP)
- San Diego County Association of School Psychologists (SANDCASP)
- San Diego Psychoanalytic Center (SDPC)